



## **HR Announcement – Appointment of Systems Manager**

**31 October 2012** - As a result of a highly competitive international recruitment process, Europa Re retained Mr. Ingmar Grosch for the position of Systems Manager. Commencing November 1, 2012, Mr. Grosch will lead the company's IT team in the integration of IT infrastructure services and applications into the web-based production platform as well as on managing ongoing technical work performed by our external suppliers.

Prior to becoming Europa Re's Systems Manager, Mr. Grosch worked for the IT department of a major German car manufacturer where he managed a team of 20 software developers working on several web-based software development projects.

Mr. Grosch was also a co-founder of a highly successful IT consulting company which offered software development and systems integration services to major German banks, insurance companies and large corporations. After four years of significant growth, the company had seventy employees.

Upon the sale of the company to a Norwegian group, Mr. Grosch left the board and joined a Berlin-based private University, where he built the Customer Relations Department. This included defining the university business processes, and providing hands-on guidance to the IT providers, which implemented the required IT infrastructure.

Mr. Grosch holds a graduate degree in Physics from the University of Stuttgart, Germany.